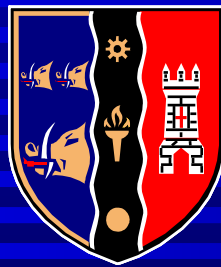


# Integrated Pre-registration: The Scottish Experience

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# Pre-registration Pharmacist Scheme

- Joint effort involving both Schools of Pharmacy and coordinated by NHS Education (Scotland)
- Funded by Health Dept of Scottish Govt.
- NES Pharmacy maintain an **Approved List** of training sites (>300).
- All applications are processed centrally by NES who control the organisation, administration and funding of pre-registration placements in both community and hospital practice.
- [www.nes.scot.nhs.uk/pharmacy](http://www.nes.scot.nhs.uk/pharmacy)

# Details of PRPS

- The scheme offers pre-registration pharmacists training in Scotland a unique and broad experience covering both **hospital and community practice**.
- Ensures that all pharmacists are prepared in a way that allows them to use their clinical skills to serve patients and the NHS.
- All pre-registration pharmacists recruited into the PRPS receive the same salary (*Agenda for Change*, £20,225), enjoy the same core terms and conditions, and follow a similar training programme which, as recommended in the national strategy for pharmaceutical care, will be shared between hospital and community practice sectors (*The Right Medicine*).
- A series of nationally co-ordinated study days will complement the training programme.

# Management of PRPS

- NES administer the programme using an e portfolio and provide a training grant to employer to host a trainee.
- Post reminders and details of training events in the PRPS programme.
- Send pertinent messages to all tutors and trainees (and to individual tutors and trainees if necessary).
- Administer the courses.
- Post assessments for the trainees to undertake.

# Trainees

- Receive information, notifications and assessments relating to the PRPS.
- Create log entries to store evidence relating to achievement of the RPSGB Performance Standards (i.e. Records of Evidence and Testimonials).
- Store documents and other files to support the log entries.
- Share log entries with their tutor and have these assessed.
- Send messages to other trainees in the PRPS (and to NES).

# Tutors

- Receive information, notifications and the answers to assessments relating to the PRPS
- Review and assess entries and other stored evidence relating to their trainee's achievement of the RPSGB Performance Standards.
- Send messages to other tutors in the PRPS (and to NES).

# Does it work?

- PRPS is considered 'best practice' for the training of pharmacists.
- Success rates in qualifying examination are higher for students who underwent PRPS.
- June results **94% PRPS** vs. 78% in UK
- Nov results **100% PRPS** vs. 86% in UK\*
- Anecdotal feedback from applicants & employers very positive
- \* 2<sup>nd</sup> full year of operation

# Future plans?

- Chief Pharmacist has expressed desire for 6 months split between Hospital and Community practice (currently 4 weeks).
- Resistance from Health Boards and the 'multiples'
- Increase amount of Continuous Assessment and OSCE type assessment during the pre-reg year (role for Schools?).
- Perhaps replace the qualifying exam altogether ???

# Future challenges

- 300 Approved training sites but only 170 funded places.
- The 2 x Scottish Schools will soon produce >300 graduates.
- Currently, Scotland exports pre-regs to rest of UK.
- May not be possible if we move to 5 year integrated model.
- Possibility of extending PRPS to include England?

# Conclusions

- The PRPS is working well (Fit for PuRPoSe)
- Plans to make the scheme more 'generic' without losing the early successes.
- Issue of future funding – Scottish. Govt.
- Plans for 5 year integrated training a major concern.
- 4 + 1 really is > 5